SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burd	en									
hours per response:	0.5									

Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
		Table I - Nor	-Derivative S	Securities Acq	uired, Disp	posed of, o	or Ben	eficially	Owned				
(City)	(State)	(Zip)											
LEBANON	11N	3/08/							Form filed by Mo Person	re than One Rep	oorting		
(Street)	TN	37087			-		·	Line)	Form filed by On	e Reporting Pers	son		
			4. If Ai	mendment, Date of	Original Filed	(Month/Day/Y	6. Indi	6. Individual or Joint/Group Filing (Check Applicable					
305 HARTMA	NN DRIVE		11/20										
(Last)	(First)	(Middle)		e of Earliest Transa	ction (Month/E	Day/Year)			Officer (give title below)	Other below	(specify )		
WEISS AN	<u>DREA</u>			<u>AL GROUP II</u>	<u>nc</u> [ Cbri	- ]		X	Director	10% (	Dwner		
1. Name and Addr	1 0	Person*		ier Name <b>and</b> Ticke				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					

(A) or (D) (Instr. 3 and 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

v Code

Amount

			(0.9.)	ραιο,	ouno	,	un	o, optiono		5000	indes)				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Nun of Deriva Securi (A) or Dispos of (D) (Instr. and 5)	tive ities red sed 3, 4	Expiration Date (Month/Day/Year)		nd 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (rights to buy)	\$40.25	11/25/2003		A		5,000		11/25/2004	11/25/2013	Common Stock	5,000	\$0	0 <sup>(1)</sup>	D	

Explanation of Responses:

1. Grant made pursuant to the corporation's 2002 Omnibus Stock and Option Incentive Compensation Plan.

## Andrea Weiss

11/26/2003 Date

\*\* Signature of Reporting Person

Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.